

Annual Report 2018



Big Brothers Big Sisters
of The Georgian Triangle



“All kids need is a little help, a little hope, and someone who believes in them” -Magic Johnson

Table of Contents

BOARD OF DIRECTORS.....	3
PRESIDENT’S ADDRESS.....	4
EXECUTIVE DIRECTOR’S ADDRESS.....	5
ABOUT OUR CHARITY.....	6
Our Team.....	7
1:1 Mentoring.....	8
In-School Mentoring.....	8
Group Programs.....	9 & 10
Go Girls!	9
Boys Club.....	9
Summer Sports Jam.....	9
Georgian Blue Gardens Veggie Club.....	9
This After School Club.....	10
Kids and Cops.....	10
Camp.....	10
OUR SUPPORTERS.....	11 & 12
FINANCIAL HIGHLIGHTS.....	13
WHAT’S NEXT.....	14
OUR INFORMATION.....	15

Board of Directors

(As of June 2019)

Kevin Bambrough, President

Ruth Bourachot, co-Treasurer (joined February 2019)

David MacLeod, co-Treasurer (joined February 2019)

Braeden Rigney, Secretary (joined June 2019)

Liz Gilbert

Andrea Russell

Jennifer Ridsdale

Tony Smith (joined February 2019)

Chris Keleher (joined February 2019)

Andrew Fawcett (joined February 2019)



President's Address

As parents, my wife Helen and I are dedicated to improving the lives of children within our community. As our own children have grown, we wanted to continue to be able to make a positive difference in the life of another child. In November 2018, we were lucky enough to be matched with our first little, Nolan. While many people speak about the benefits to our littles, Helen and I have benefitted immensely from being a big couple to Nolan. Being a mentor doesn't have to be complicated or time consuming. It's simple – just listen, motivate, and spend time with another human for as little as a few hours a week.

As Board President, I am proud of the vital work we do to ensure the welfare of this generation of children, and the countless others that will be shaped by the seeds we are planting within these young people. I joined the board because I truly believe that we each have something to share with the world. I saw an opportunity to volunteer my time with a passionate group of people, and that excited me. Change doesn't happen by great people somewhere else, or through the heroic efforts of one person. Change happens by the vast small acts of kindness we choose to do. The changes we want to see in our community can only take place when we all work together to realize our potentials by helping another person.

With many new additions to our team and greater integration with our community partners, we have many new events and exciting ways to volunteer. We are laying the foundations for great change, as we strive to always be bigger. As always, the children are, and will always, remain the core focus that guides our work.

Thank you for your continued support.

Kevin Bambrough
Board President

Executive Director's Address



At times, we as adults are unable to remember the past in an object manner. For the most part, we cannot easily imagine the extra challenges that young people have in navigating a world that is always “on” via social media. At times, we get wrapped up in the pressures of our daily commitments that we overlook the second important r-word that should govern our actions: responsibility. We are fortunate to live in a country where our core rights are enshrined in our constitution; but we also have a responsibility to lend a hand to the next generation. A generation that requires a mentor just as much as we did, and who will form our future leaders.

As the newest member of the team, I was drawn to Big Brothers Big Sisters because I firmly believe in the benefits of mentorship. Each of us only managed to get to where we are in life with a gentle push; especially when we didn't believe in our own abilities, and/or were scared. However, that is exactly the moment we each needed that encouragement and confidence boost to continue working hard on our dreams. And that is precisely what motivates me every morning. The

ability to spend my day working on my passion and helping our community is both immensely rewarding and humbling. I am in constant awe by many of the stories that have been shared with me, and delighted by each happy face I see walk through our doors – both little and big.

Though I cannot imagine what it must feel like to grow up in a time when every aspect of one's life is available for the world to scrutinize, I take my responsibility to help steer the ship that provides unsurpassed mentoring to young people very seriously. With the highly nurturing team of caseworkers who excel at screening all parties to ensure the safety of the children and compatibility with the bigs, we have big things in store to ensure every child that needs a mentor, has a mentor.

I am honoured to work with my wonderful team, visionary board, and generous community, in shaping a positive future for everyone in the Georgian Triangle. Thank you for your support over the past 50 years, and I look forward to working more closely with everyone to help create the society we wish for.

Eleonore Eaves
Executive Director

About Our Charity

Big Brothers and Big Sisters originally started as separate charities, in 1904, in New York City. As both charities were doing very similar work, with the same desired outcome, amalgamation made sense. At Big Brothers Big Sisters of The Georgian Triangle (BBBSGT), we are proud to celebrate our 50th anniversary this year. For 50 years, we have been the leaders of quality mentoring programs. Last year, we helped over 200 children and youth, and that number keeps growing.

At BBBSGT, we take pride in knowing that our charity provides a critical service to the community. Decades of scientific studies on how the brain develops support the success of our programs. In 2013, the Boston Consulting Group examined hundreds of our littles over a number of decades, and discovered that for every \$1 invested in our programs, the societal return was \$18 (up to \$23 for the most at risk youth). How this happens is quite simple – mentorship.

As a young person's brain develops, each experience they have impacts their brain's prefrontal cortex (the part of the brain that controls a person's decision making, problem-solving, planning and self-control). As this part of the brain does not fully form until a person is in his/her early to mid-twenties, this explains why positive experiences during childhood are so important. Every negative experience

has been shown to damage the prefrontal cortex; but with the positive experiences gained through just a few hours a week with a mentor, we help drastically improve the functioning of this region of the brain. As a result, we are proud of the following results:

- 63% have post-secondary education
- 47% hold senior leadership positions
- 81% report financial literacy
- 80% pursue healthy lifestyles
- 50% more likely to volunteer
- 52% less likely to skip a day of school

It is virtually impossible to traverse through the ups and downs of childhood and high school without someone supporting you, listening to you, and motivating you to live your best life. The ability to benefit from a mentor who is not a part of your immediate family creates a positive connection to the community, and significantly helps everyone that takes part in our programs. Every remarkable parent that brings their child into our service wants to help his/her/their child exceed in every aspect of life. They see the benefit, and can remember a time in their life when they benefited from the support of a mentor. Many adults pay for life coaches for the same reason – the need for continued assistance through life's challenges. However, our services are free, and provide the same professional care and assistance, but to children and youth.

Our Team



Cathy Couttie – Casework Manager



Christy Coutts – Caseworker (In-School Mentoring)



Alicia Henry – Group Mentoring Coordinator & Caseworker



Brianna Van Niekerk – Group Program Leader & Office Administrator



Jacob Gardhouse – Group Program Leader

1:1 Mentoring

The Big Brother/Sister/Couple mentoring program provides young people with a role model to talk to and share the experiences of growing up with. Through regular outings, a relationship is developed between the mentor and the mentee, which is built on trust and common interests, and is supported by our experienced caseworkers. The result is a life-changing experience for both the mentor and the mentee.



In-School Mentoring

The In-School mentoring program provides youth with a role model, a friend to talk to and share the experiences of growing up within school grounds. For one hour a week, mentors meet with their mentee and engage in activities such as board games, crafts or just hang out on school grounds.

Group Programs

Go Girls! is a group mentoring program for girls ages 12-14 that focuses on physical activity, balanced eating and self-esteem. The single, most important goal of the program is to positively shape the lives of young women and girls by helping them build a positive self-image – setting them on a path to reach their full potential in life.

Boys Club is a sports and recreation mentoring program that takes place on Tuesdays from 6:30 to 7:30 pm at Connaught Public School. This weekly mentoring program is an hour filled with sports and games and focuses on sportsmanship, as well as teamwork, all while having fun!



Our **Summer Sports Jam** program takes place during the months of July and August. This is a co-ed recreational based mentoring program which takes place at Connaught Public School from 6:30 to 7:30 on the back field.

Georgian Blue Gardens Veggie Club is runs from May to September. The Veggie club is held on Wednesdays from 3:30 to 5:00 pm in the Georgian Blue Gardens (Matthew Way) community room/outdoor garden space. This program is for the whole family, and container gardens will be given to those families who are participating. Our focus is on gardening and healthy eating.

The After School Club takes place every Thursday, during the school year from 3:30 to 4:30pm in the community room. This club has it all, from arts and crafts, cooking and board games.

Kids and Cops is one of BBBSGT's longest running group mentoring program. It brings our local OPP detachments together with children and youth to foster positive relationship, all while having fun!

Camp

One of our strongest offerings, summer camp is a rare chance for a child to just be a child again. We work with various day and overnight camps to ensure that each child attends the best camp for their needs and interests. We are delighted to have the opportunity to partner with the following camps:

- Camp McGovern
- Camp Simpresca
- The Wildlings
- Elephant Thoughts
- Theatre Collingwood
- Tim Horton's Camp
- Tennis Camp
- Smith Bros Baseball
- Sailing Camp



Our Supporters

Despite the great work that we do at no expense to our clients, we do not receive consistent and steady funding from any source. We have to fundraise for each dollar we require annually. As such, we thank everyone in our community that is a donor, volunteer, partner and/or supporter in their own way. We would not be able to help build a thriving community by empowering lives through mentorship without you!

10145408 Canada Inc.- Ontario Festival Group 1329194 Ontario Inc. 365 Sports Inc A Peters Alair Homes Collingwood Alan Reif Allied Technical Sales Amanda Jerome Andres Paara Anonymous Baker Tilly Barbara Flynn Barriston Services Baulke, Stahr & McNabb Bernie Equipment Repairs Bill Anderson Bud Christensen Buzz Carol Canadian Mist Distillers Limited Canadian Mist Distillers Limited CC Tatham Cheryl J Morrison	Christ Our Hope Lutheran Church Christine Harrington Cliff Hollinshead Collingwood Brewery Collingwood General & Marine Hospital Collingwood Legion Collingwood Professional Firefighters Association Collingwood Toyota Crozier Consulting Engineers Curly Willow Dan McGhee David Hodds David Lindsay Denis Fennessy Denis Parent Diane Fitzgerald Dick Corner Don Gallinger Don McGillivray Donald MacLean Donna Mansfield Doug Snider	DuPont Pioneer DuPont Pioneer Elite Mortgage Emmanuel Church Donation Employment and Social Development Canada Envision Tatham Gary Siskind Georgian Triangle Residential Resource Centre Gerry Williams Handy Andy Contractor Heather Kelly Helen & Kevin Bambrough Helen Cerny Holly Haire Huronia Community Foundation Investors Group Investors Group Matching Gift Program Iron Inventory Inc James Parsons	Jan & Geoff Nicholson Janet Currie Jay Anstey Jeff Shearer Jen Koen Keep Foundation Jessica Crandlemire Jim Gosnell Jim Hood John Stransky Joseph Belanger Jud Rasmusen Kathleen Benson Ken Slack Konrad Group Larry & Susan Jackson LeMar Dentistry Leuk Linda Bilyea Linda Sloat Loretta & Phil Lavell Loyal Orange Lodge #943 Collingwood Matthew Jackson Max FM Metro Micah Munro	Ministry of Education Nancy Rumney New Life Brethern Church Donation Noble Insurance Northridge Property Management Inc Nottawasaga Mechanical Peak FM Ray Bouchard RBC Benevity Fund Reliabuild Retired Teachers of Ontario District 17 Rino Stradiotto Robinson Paint & Wallpaper Rod & Joanne Brown Rogers Communications Canada Inc Ron Gibson Rotary Club Meaford Rotary Club Wasaga Beach
---	---	---	---	---

Royal Canadian Legion, Branch 63
Royal Canadian Legion, Branch 63
Rudy Putns Runge & Associates
S & J Trude Holdings Inc.
Trude

Scotia Bank
Shoppers Drug Mart Life Foundation
Sports Clips
Stayner Rental
Steve Vaughan
Sue & Bud Christenson
Sue Gibson
Sylvia Bray

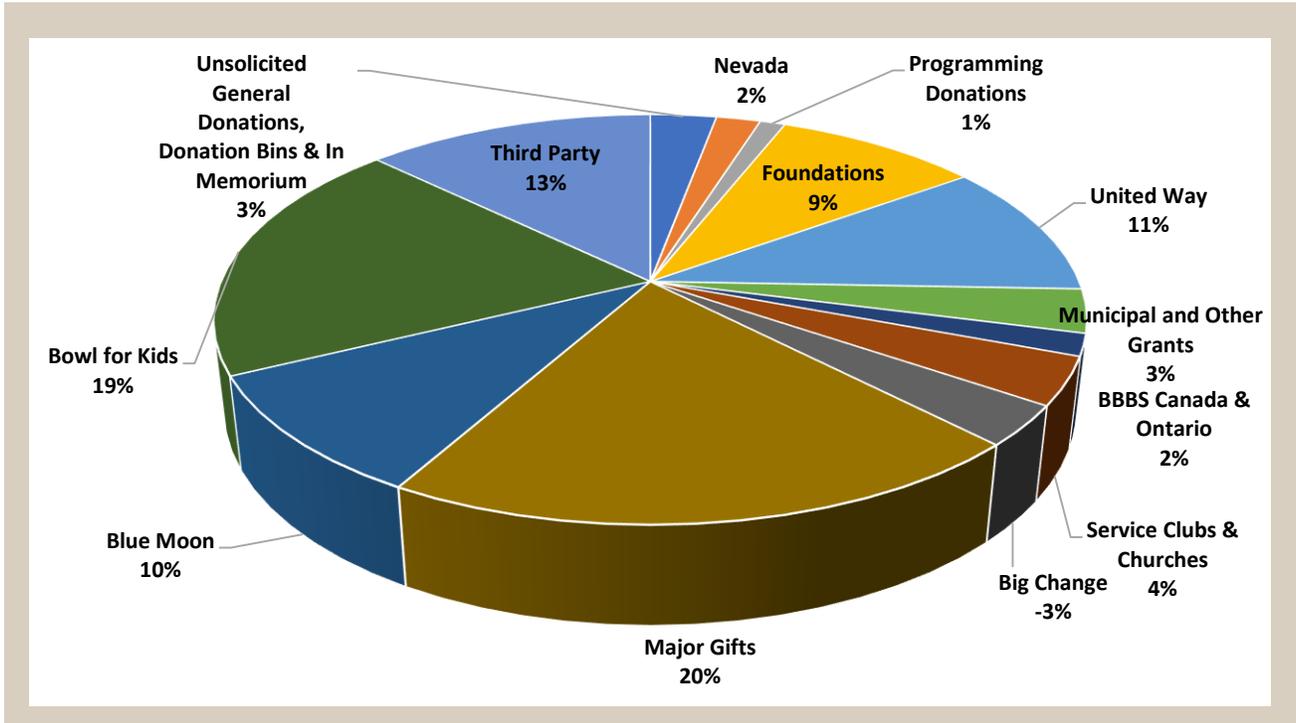
Ted O'Neill
The Audrey & Donald Campbell Foundation
The Print Shop
The Print Shop
The Print Shop
Tim Fryer
Tim Horton's
Town of Clearview

Town of Collingwood
Tracks
Tracks
Employment
United Way
USWA Local 252-G
Valerie Wafer
Walmart

Wasaga Beach Professional Fire Fighters
Wasaga Beach Women's Business Association
Wayne Noble
William Ray Smith
YMCA Simcoe
Muskoka



Financial Highlights



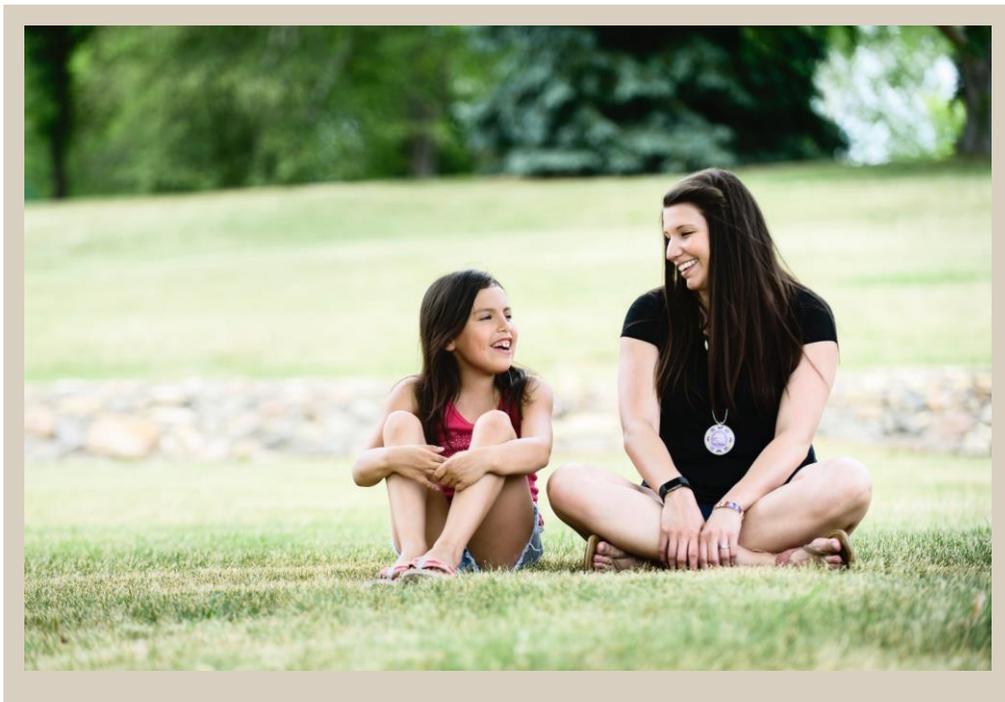
YEAR ENDED DECEMBER 31, 2018		
STATEMENT OF OPERATIONS	2018	2017
Revenue	\$369,192	\$358,687
Expenditures	\$389,238	\$395,455
(Deficiency) Excess of Revenue over Expenditure	(\$20,046)	(\$36,768)
STATEMENT OF FINANCIAL POSITION		
Assets	\$35,973	\$68,321
Liabilities	\$31,295	\$43,597
Net Assets	\$4,678	\$24,724

What's Next

In 2019, we are taking part in some critical discussions that form our long-term plans on how best to continue serving young people within the Georgian Triangle. In order to ensure that we continue to provide continued excellence in mentoring programs for children, we need to constantly assess our programs and the changing needs of our clients, as well as available resources.

As such, in 2020, we will be:

- Collaborating strategically with other non-profits to ensure all children are served
- Collaborating with businesses
- Expanding our in-school mentoring services
- And much more!



Our Information

Address: 74 Hume Street, Collingwood, ON L9Y 1V4

Tel: 705-445-2330

E-mail: info@bbbsgt.ca

Web: bbbsgt.ca

Instagram: @bbbsgt

Twitter: @BBBS_GTRI

Facebook: Big Brothers Big Sisters GTRI



Big Brothers Big Sisters
of The Georgian Triangle